

Academic Ophthalmologist – Clinician Scientist
Department of Ophthalmology
Queen's Health Sciences

The Department of Ophthalmology at Queen's University invites applications for a **Clinical Academic Neuro-Ophthalmologist** and/or a **Clinician Scientist**. This position is to fill an existing vacancy within the University. If the successful candidate is a clinician scientist their time will be heavily focused on research and scholarly activity with some clinical activity. If the successful candidate is a clinical academic Neuro-Ophthalmologist their time will be mostly focused on clinical activity with some protected time for research.

Qualified applicants will hold an MD degree with specialty training in ophthalmology +/- sub-specialty training in neuro-ophthalmology. If the applicant is applying as a **Clinician Scientist**, they will also hold a PhD and may or may not have subspecialty training in any subspecialty in ophthalmology. Successful candidates must be eligible for licensure with the College of Physicians and Surgeons of Ontario and preference will be given to applicants who have specialty certification from the Royal College of Physicians & Surgeons of Canada (RCPSC) or the American Board of Specialties.

The successful incumbent will be expected to provide the breadth of care within their area of expertise in ophthalmology including medical, surgical and laser care as appropriate. Regardless of subspecialty, comprehensive ophthalmology call coverage is expected and shared amongst the surgical members of the Department in an equitable manner. It is expected candidates will exhibit a history of providing exemplary clinical service and a strong potential for innovative and scholarly research. Applicants must have evidence of advanced research training. Preference will be given to candidates who have an active research program and a successful track record of research publication. The successful candidate must also demonstrate strong potential for teaching at both the undergraduate and postgraduate levels. The successful candidate must also demonstrate strong leadership skills, excellent communication skills, and the ability to work in a collaborative environment. The incumbent will be expected to make contributions through service to the Department, the Faculty, the University, and/or the broader community. Academic rank will be commensurate with experience.

The Department of Ophthalmology is a collegial and supportive group of 22 academic ophthalmologists who provide specialist clinical care to a large catchment area.

Subspecialties include cornea, glaucoma, low vision, neuro-ophthalmology, oculoplastics, oncology, pediatrics, refractive, retina, and uveitis. The Department is nationally and internationally recognized for its research and education programs and conducts externally funded research in basic and translational science, investigator-driven clinical trials, and studies of population databases.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see [Queen's Human Resources](#).

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment (www.queensu.ca).

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. Applicants are asked to indicate whether they have valid legal work status in Canada.

Those interested in this position should submit a complete application package, including the following documents:

- a cover letter, summarizing expertise, qualifications, and accomplishments relevant to the position. The cover letter should also indicate whether or not you will require a work permit and/or require support with an extension of your work permit in the future.
- a current Curriculum Vitae; and,
- the names and full contact information of three referees.

Complete applications are to be directed to:

Dr. Stephanie Baxter, Department Head
c/o Melissa Kutz, Departmental Assistant
Department of Ophthalmology
Queen's University and Kingston Health Sciences Centre/
166 Brock St. Room B2-007
Kingston, ON K7L 5G2
oph.admin@queensu.ca
phone: 613-544-3400-22225

Review of applications will commence immediately and will continue until the position is filled.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Ms. Melissa Kutz above.

Clinical academic faculty within Queen's Health Sciences are governed by the [Policy for Clinical Academic Faculty Members in the Faculty of Health Sciences](#).

As part of the application process at Queen's University, our recruitment process may use Artificial Intelligence (AI), as defined under the Ontario Employment Standards Act, to ask job-related questions and/or assess suitability for hire. All final hiring decisions are made using non-AI related processes.