

Posting Start Date: Tuesday, April 7, 2026  
Posting End Date: Monday, May 4, 2026

**Department of Ophthalmology**

Head, Department of Ophthalmology

Max Rady College of Medicine

University of Manitoba

and

Ophthalmology Lead, Misericordia, and Provincial Medical Representative - Ophthalmology

Shared Health

Winnipeg, Manitoba

Position Number: 08445

The Max Rady College of Medicine and Shared Health are seeking an individual to provide outstanding leadership for the position of **Head of the Department of Ophthalmology, University of Manitoba and Ophthalmology Lead, Misericordia, and Provincial Medical Representative - Ophthalmology, Shared Health** commensurate with qualifications and experience for a five-year term commencing August 1, 2026, or as soon thereafter as possible. The opportunity presents the challenge of overseeing a department based on solid foundation of the discipline and innovation models of teaching and research collaboration and clinical care across the province. The successful applicant will be, or expected to become, a GFT at the rank of Professor or Associate Professor. A stipend will be provide duration of the appointment.

The Candidate should have a substantial record of achievement in ophthalmology and extensive experience in teaching, research, administration, and leadership ability appropriate for the scope and challenge of this senior position. As well, the Department is responsible for the delivery of undergraduate teaching and post-graduate training within the Max Rady College of Medicine, Rady Faculty of Health Sciences, University of Manitoba.

Shared Health is a Provincial organization responsible for planning, quality, patient safety, standards and innovation while ensuring a sustainable cost effective health care system. The successful candidate will be the lead advisor within Shared Health on all aspects of ophthalmology care in the Province.

Candidates must be eligible for registration with the College of Physicians and Surgeons of Manitoba. Certification in Ophthalmology by the Royal College of Physicians and Surgeons of Canada is required.

The Rady Faculty of Health Sciences is committed to the social justice principles of equity, access & participation and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, Black, racially marginalized communities, disabled persons and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities).

An inclusive, open, and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the Rady Faculty of Health Sciences commitment to equity, access, and participation, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures including implicit bias training for all hiring panels. We strive to include diverse perspectives and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews). The University acknowledges the potential impact

that Career Interruptions and Personal Circumstances can have on an applicant's record of research achievement. Measures will be taken to ensure that these leaves will be taken into careful consideration during the evaluation process. We encourage you to self-identify aspects of your identity that position you to bring currently under-represented viewpoints, expertise, and forms of excellence to this role.

To address the Rady Faculty of Health Sciences' commitment to equity, diversity, and inclusion, in recognition of the underrepresentation of members of historically under-represented groups, and pursuant to the Manitoba Human Rights Commission Policy I-7, preference will be given to applicants who self-identify as *women, Indigenous peoples, persons with disabilities, members of racialized communities, as well as other historically underrepresented groups such as 2SLBGTQ+*. All qualified candidates are encouraged to apply; however, Canadian citizens and Permanent Residents will be given priority.

If you require accommodation supports during the recruitment process, please contact [UM.Accommodation@umanitoba.ca](mailto:UM.Accommodation@umanitoba.ca) or 204-474-7195. Please note this contact information is for accommodation reasons only.

Please include the following as part of your application: curriculum vitae, a letter outlining their interest and suitability for the position, a personal statement including your positionality, demonstrated commitment and approach to issues pertaining to anti-racism and social justice (including principles of equity, access, and participation) in the following areas: teaching, research, and service and/or other experiences and the names of three references. Please submit your application package using the link below:

[https://viprecprod.ad.umanitoba.ca/DEFAULT.ASPX?REQ\\_ID=45396](https://viprecprod.ad.umanitoba.ca/DEFAULT.ASPX?REQ_ID=45396)

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of The Freedom of Information and Protection of Privacy (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.