

Ophthalmologist – Glaucoma**Department of Ophthalmology, Ivey Eye Institute****Western University****St. Joseph's Health Care London, London Health Sciences Centre****Posting Date:** November 12, 2025**Ivey Eye Institute**

The [Department of Ophthalmology](#) at the Ivey Eye Institute of St. Joseph's Health Care London and the Schulich School of Medicine & Dentistry at Western University invites applications for a full time clinical academic position in Ophthalmology with a Glaucoma specialization.

The [Ivey Eye Institute](#), which is the main referral center for eye disease in Southwestern Ontario, is committed to excellence in patient care, education and research. Its' operating and minor procedure rooms, teaching facilities, urgent eye clinic, translational basic science and clinical trials research infrastructure, orthoptic service and diagnostic service provide a sound foundation for the Institute's excellent reputation. The specialists in the department are an integral part of the medical and surgical team, treating diseases and conditions of the eye for adults and children, and helping to diagnose general medical disorders.

Position Profile

The successful candidate will hold a Full-Time Limited Term Clinical Academic appointment at the rank of Assistant Professor or Associate Professor, or a Continuing Clinical Academic appointment at the rank of Associate Professor or Full Professor, depending upon experience and qualifications at the time of appointment. Candidates will have a track record of academic performance especially in research. The Department of Ophthalmology is affiliated with London Health Sciences Centre and St. Joseph's Health Care London and is presently comprised of 22 surgeons with busy clinical practices. The Department has a strong clinical research interest and is an accredited Royal College training program.

Academic and Clinical Expectations

The position involves all aspects of team-based patient care, including the evaluation, management, and treatment of adult patients. Some experience and willingness to assist in the management of pediatric patients while on-call would be required. The successful candidate must be interested in pursuing a strong academic career and will be expected to participate actively in the Department's academic, research and education initiatives including teaching and supervision of undergraduate students and postgraduate trainees.

The position involves at least 40%-time commitment to research, education and/or administrative service activities in the Department, Hospital and/or the University dependent upon the appointment category.

Applicants considered at the rank of Associate or Full Professor must have demonstrated the ability to publish in the highest quality academic and subspecialty outlets and be a recognized expert in their field of research.

Qualifications

The successful candidate must have an MD or equivalent and have specialty certification in Ophthalmology by the Royal College of Physicians and Surgeons of Canada (or equivalent), be eligible for licensure in the Province of Ontario, and have completed training in or developed a focus of expertise that would be complementary to the department's academic environment. Specifically:

1. Fellowship training in the medical and surgical management of glaucoma.
2. Experience in treating complex secondary glaucomas including, but not limited to pseudoexfoliation, uveitic, lens-induced and neovascular glaucoma.

3. Experience performing fistulizing surgery including trabeculectomy, and seton implants and minimally invasive bleb surgery (MIBS).
4. Experience performing trabecular bypass procedures (MIGS) which could include some or all of istent, hydrus implant, incisional MIGS surgeries such as GATT and other trabecular procedures.
5. Interest and experience with glaucoma testing modalities including visual fields and newer imaging modalities including anterior and posterior segment OCT.
6. A strong interest in teaching and collaboration within the glaucoma pod to expand and enhance clinical teaching & develop a “glaucoma curriculum” that includes specific exposure to rare and uncommon conditions and procedures as well as “bread and butter” glaucoma cases.
7. A track record in research productivity with experience and success in peer-reviewed grant application and publications.
8. The ability to collaborate effectively with all other members of the health care team and department staff.

Compensation

Compensation for this position will be commensurate with qualifications and experience and will be primarily composed of the following sources: Fee for service (OHIP billings) and Alternative Funding Plan.

The City

The University campus is in London, with a metropolitan census of approximately 530,000, located midway between Toronto and Detroit. London boasts an international airport, galleries, theatre, music and sporting events and is located close to several lakes and facilities for outdoor activities (www.goodmovelondon.ca). Western’s Recruitment and Retention Office is available to assist in the transition of successful applicants and their families to the university and city.

The University

Western challenges the best and brightest faculty, staff and students to commit to the highest global standards. Our research excellence expands knowledge and drives discovery with real-world application. Western attracts individuals with a broad worldview, seeking to study, influence and lead in the international community. Since 1878, The Western Experience has combined academic excellence with life-long opportunities for intellectual, social and cultural growth in order to better serve our communities.

Western University is a research-intensive university with full-time enrolment of about 34,000 students with a full range of academic and professional programs. The Schulich School of Medicine & Dentistry provides an outstanding educational experience within a research-intensive environment where tomorrow's physicians, dentists and health researchers learn to be socially responsible leaders in the advancement of human health.

Western, like many postsecondary institutions in Canada, is moving beyond sole reliance upon Indigenous self-identification in its hiring processes. This is to safeguard against the use of incorrect, incomplete, or misleading information in circumstances in which a candidate has made a declaration of Indigenous citizenship or membership. Candidates who are invited for an interview or who are short-listed, and who have made a declaration of Indigenous citizenship or membership for material advantage at Western, including where required or preferred for the position, will be asked to have their declaration of Indigenous citizenship or membership affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: <https://indigenous.uwo.ca/>. The policy can be viewed at: [POLICY 1.58 - Affirming Declarations of Indigenous Citizenship or Membership at Western University](#).

To Apply

Applications will be accepted until the position is filled. Review of applications will begin after December 14th, 2025 with an anticipated start of July 1, 2026, or as negotiated. Interested candidates should send a letter of interest and statement of academic qualifications, curriculum vitae, the names and addresses of three references, and also complete, sign and include the form from the following link:

<https://www.uwo.ca/facultyrelations/careers/pdf/application-full-time-clinical.pdf>

Please send application documents to:

Scott McKinnon MBA, DIFA
Manager, Administration & Finance
Department of Ophthalmology
Western University
St. Joseph's Health Care London
268 Grosvenor Street, Room B2-051
London, ON N6A 4V2
scott.mckinnon@sjhc.london.on.ca

Successful candidates will be required to comply with the policies and protocols of the applicable affiliated institutions.

Business Addresses

Western University, 1151 Richmond Street, N., London, Ontario N6A 5B8, www.uwo.ca ;
London Health Sciences Centre, 800 Commissioners Road E., London Ontario, N6A 5W9, www.lhsc.on.ca;
St. Joseph's Health Care London, 268 Grosvenor Street, London Ontario, N6A 4V2, www.sjhc.london.on.ca

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Scott McKinnon at: scott.mckinnon@sjhc.london.on.ca

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