

**ACADEMIC GLAUCOMA SPECIALIST  
DEPARTMENT OF OPHTHALMOLOGY  
KINGSTON OPHTHALMOLOGY & VISION SCIENCES CENTRE**

The Department of Ophthalmology at Queen's University is seeking an Academic Glaucoma Specialist. Qualified applicants will hold an MD degree with sub-specialty training in glaucoma. Successful candidates must be eligible for licensure with the College of Physicians and Surgeons of Ontario and preference will be given to applicants who have specialty certification from the Royal College of Physicians & Surgeons of Canada (RCPSC) or the American Board of Specialties.

The successful incumbent will be expected to provide complex medical and surgical glaucoma subspecialty care, including the breadth of implantable glaucoma surgical devices (to MIGS, MIBS, tubes). While this will be mostly a clinical position, being an academic position, the successful candidate is expected to: provide teaching to medical students, residents and fellows; be involved in research; as well as perform some of the various administrative tasks required of the Department (leadership roles, committees, etc). Comprehensive ophthalmology call coverage is expected and shared amongst the members of the Department in an equitable manner.

The Department has a busy glaucoma service providing all the complex glaucoma care for the region. The service is well equipped with all the latest diagnostic and therapeutic devices (MIGS, MIBS, tubes). The service is highly innovative and conducts research into new models of eye care delivery. It has a fellowship training program, training 1-2 fellows per year.

The Department also has an excellent residency program in Ophthalmology (with 12-13 residents). The Department enjoys an excellent reputation for employing innovative and enthusiastic teachers for learners at all levels. Preference will be given to applicants who have a strong track record or exhibit strong potential for clinical, surgical, and didactic teaching.

The Department is involved in new models of eye care delivery (including e-Consults, tele-ophthalmology, and remote real-time diagnostics). The Department has a strong research culture that is supported by an in-house research team. While this will be a busy clinical position, opportunities to collaborate in research exist for those who are highly motivated and interested in doing so.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees,

their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see [Queen's Human Resources](#).

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment ([www.queensu.ca](http://www.queensu.ca)).

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended May 1, 2022. However, they remain in effect for students, staff, and faculty in workplaces, including hospitals, where patient care is provided and/or where the work duties or educational requirements of the position involve or support patient care.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and welcomes applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority, including any qualified individuals who have a legal work status in Canada. Please indicate in your application if you have a valid legal work status in Canada. Applications from all qualified candidates will be considered in the applicant pool.

Those interested in this position should submit a complete application package, including the following documents:

- a cover letter, summarizing expertise, qualifications, and accomplishments relevant to the position. The cover letter should also indicate whether you will require a work permit and/or require support with an extension of your work permit in the future.
- a Curriculum Vitae; and,
- the names and full contact information of three referees (referees selected must be able to attest to the applicant's experience and competence).

Complete applications are to be directed to:

Isabella Aung  
Departmental Assistant  
Kingston Health Sciences Centre/Queen's University Department of  
Ophthalmology  
166 Brock St., Room 230  
Kingston, ON K7L 5G2  
[oph-admin@queensu.ca](mailto:oph-admin@queensu.ca)  
phone: 613-533-2559  
fax: 613-533-6667

Review of applications will commence immediately and will continue until the position is filled.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact [oph-admin@queensu.ca](mailto:oph-admin@queensu.ca).