

# **Assistant Professor (Clinical), Department of Ophthalmology and Visual Sciences (C4-240603)**

## **Position Description**

The McGill University Department of Ophthalmology and Visual Sciences at McGill University is currently inviting applications for a full-time position as members of the Contract Academic Staff at the rank of Assistant Professor (Clinical). This will be a three-year, renewable appointment and does not confer eligibility for tenure.

The McGill University Department of Ophthalmology & Visual Sciences is one of Canada's leading academic departments of ophthalmology & visual sciences. We have a Royal College accredited residency program, well-recognized fellowship programs, and an unparalleled international faculty of researchers, specialists, and subspecialists.

We are renowned for our basic and clinical research into understanding the mechanisms of vision, ocular genetics, retinal pathophysiology, glaucoma, and ocular immunology. Our patient care clinics are located at five principal sites: the McGill Academic Eye Centre, the Montreal Children's Hospital, the Jewish General Hospital, the Montreal General Hospital, and St. Mary's Hospital.

The candidate will be appointed to clinical practice at the Jewish General Hospital (CIUSSS West-Central Montreal), a major teaching hospital affiliated with the Faculty of Medicine and Health Sciences at Canada's internationally renowned McGill University, located in the vibrant and multicultural city of Montreal, in the province of Quebec.

## **Job Duties**

The successful candidate must demonstrate aptitude and interest in pursuing academic studies (i.e., clinical and/or basic research), provide medical and surgical cornea care, including stem cell transplantation, and must also contribute to teaching.

The incumbent must also possess a strong background and proficiency in health care management. This individual will be called upon to take a leading role in future departmental projects such as telemedicine and advanced surgical techniques.

The successful candidate will join a dynamic group of dedicated subspecialists and caring professionals who work to transform our care services to better respond to the needs of our patients. Encouraging career development by supporting our department members' areas of special interest is an important part of our mandate. Applicants are expected to engage in all aspects of a university-affiliated ophthalmology department (i.e., clinical duties, education, and research).

The incumbent will also be expected to be actively involved in all aspects of McGill's academic mission (i.e., research, teaching, supervision of students and residents and involvement in academic and administrative committees). Clinical resources, allocation of operating time, and infrastructure support will be commensurate with needs.

McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

### **Qualifications and Education Requirements**

Candidates must:

- Hold an MD and hold, or be eligible for, licensure as an ophthalmologist in the province of Quebec;
- Have successfully completed a certified cornea fellowship;
- Demonstrate advanced capacity to engage in all aspects of a university affiliated ophthalmology department (i.e., clinical, education and/or research);
- Have strong interest in teaching and research;
- Bilingual language skills (French and English) are preferred, or a commitment to acquire the necessary language skills to practice medicine in Quebec. Candidates should be able to interact in English and in French with patients, families and health care professionals.

Assets:

- Clinicians with an MBA or MPH are strongly encouraged to apply.

**Faculty/Department/Unit:** Faculty of Medicine and Health Sciences, Department of Ophthalmology

**Employee Type:** Contract Academic Staff ('Academic Contractual')

**Rank:** Assistant Professor

**Salary:** Remuneration will be according to Quebec health care fee schedule

**Job Status:** Full-time

**Posting Period:** 30 days from the date of posting

*The following supporting documents are required:*

- Cover letter and curriculum vitae;
- Names and contact information of three referees.

Use a personal email address when creating an account in Workday to submit your application. Do not use @mail.mcgill.ca or @mcgill.ca email accounts to apply.

McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing.

L'Université McGill est une institution de langue anglaise dans laquelle la majorité des activités d'enseignement et de recherche s'effectuent en langue anglaise, rendant essentielle l'utilisation de l'anglais pour la communication orale et écrite.

*McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.*

*At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.*

*McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.*

*McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, [accessibilityrequest.hr@mcgill.ca](mailto:accessibilityrequest.hr@mcgill.ca).*

*All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.*

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