

## ACADEMIC OCULOPLASTIC AND ORBITAL SURGEON DEPARTMENT OF OPHTHALMOLOGY

The Department of Ophthalmology at Queen's University is seeking an Academic Oculoplastic and Orbital Ophthalmologist. Qualified applicants will hold an MD degree (or equivalent). Successful candidates must be eligible for licensure with the College of Physicians and Surgeons of Ontario and preference will be given to applicants who have specialty certification from the Royal College of Physicians & Surgeons of Canada (RCPSC) or the American Board of Specialties. Preference will also be given to individuals who have completed 2 years of subspecialty training in oculoplastic and orbital surgery. The incumbent will be expected to have a busy oculoplastic/orbital practice, performing a wide range of adult and pediatric orbital, lacrimal and eye lid surgeries. The position requires the successful candidate to share comprehensive ophthalmology city-wide on-call service with the remainder of the Department (approximately 4-6 weeks per year) and to be available to consult with the on-call team about oculoplastic patients.

The Department has an excellent residency program in Ophthalmology (with 13 residents). The Department enjoys an excellent reputation for employing innovative and enthusiastic teachers for learners at all levels. Preference will be given to applicants who have a strong track record or exhibit strong potential for clinical, surgical, and didactic teaching.

The Department is well equipped with access to the main hospital operating room, as well as 2 well-equipped ambulatory surgical suites. The Department is highly innovative and is involved in new models of eye care delivery (including e-Consults and remote real-time diagnostics). The Department has a strong research culture that is supported by an in-house research team. Preference will be given to applicants who have a track record or exhibit potential for innovative and scholarly research.

The successful candidate will enjoy a competitive compensation package, funded through an alternate funding plan (AFP) and will include a generous benefit plan. Academic rank will be commensurate with experience.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see Queen's Human Resources.

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment ([www.queensu.ca](http://www.queensu.ca)).

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended effective May 1, 2022, but the University may reinstate them at any point. However, they remain in effect for students, staff, and faculty in workplaces, including hospitals, where patient care is provided and/or where the work duties or educational requirements of the position involve or support patient care.

One of Canada's leading universities, Queen's has a long reputation for academic excellence, research, and a diverse and vibrant learning environment. With its strong tradition of public service, the University has helped to shape Canadian values and policies, educating notable political and cultural figures. Queen's is located in the heart of the community in historic Kingston, midpoint between Montreal, Toronto and Ottawa, the nation's capital. We will offer assistance to the successful candidate to find suitable accommodations.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and welcomes applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. Applications from all qualified candidates will be considered in the applicant pool. In order to support your employment at Queen's, we require you to indicate whether or not you will need a work permit.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact: Amanda McIntosh, Faculty Support Coordinator/Departmental Assistant, Department of Ophthalmology, at Queen's University at 613-533-2559.

Those interested in this position should submit a complete application package, including the following documents:

- a cover letter, summarizing expertise, qualifications, and accomplishments relevant to the position. The cover letter should also indicate whether or not you will require a work permit and/or require support with an extension of your work permit in the future.
- a Curriculum Vitae; and,
- the names and full contact information of three referees.

Complete applications are to be directed to:

Amanda McIntosh  
Faculty Support Coordinator/ Departmental Assistant & Financial Coordinator  
Kingston Health Sciences Centre/Queen's University Department of Ophthalmology  
166 Brock St., Room 230  
Kingston, ON K7L 5G2  
Amanda.McIntosh@KingstonHSC.ca  
phone: 613-533-2559  
fax: 613-533-6667

Review of applications will commence immediately and will continue until the position is filled.