

Assistant/Associate Professor (Clinical), Department of Ophthalmology & Visual Sciences (C7-240129)

Position Description

The Department of Ophthalmology & Visual Sciences at McGill University is currently inviting applications for a full-time clinician-scientist position as a member of the Contract Academic Staff at the Assistant or Associate Professor (Clinical) level. The professorial rank will be according to the candidate's qualifications and experience. This will be a three-year, renewable appointment and does not offer eligibility for tenure.

The successful candidate will be appointed to clinical practice at the McGill University Health Centre (MUHC), a teaching hospital for McGill and the McGill Department of Ophthalmology and Visual Sciences. The incumbent must demonstrate aptitude and interest in providing surgical and medical care in general ophthalmology, and demonstrate capabilities in retinopathies, ophthalmic plastic and reconstructive surgery, and/or ocular oncology. The successful candidate will also be expected to contribute to teaching and service within the department.

Job Duties

The successful applicant will contribute to a strong interdisciplinary clinical and basic research program and will be expected to engage in all aspects of a university-affiliated ophthalmology department (i.e., clinical duties, education, and research). Successful candidates will provide excellent clinical teaching and supervision to medical students, residents, and clinical fellows. Protected research time and laboratory resources within the MUHC will be available to candidates with exceptional research potential. The position is 60-70: 40-30% research-clinical.

Clinical resources, allocation of operating time, and infrastructure support will be commensurate with needs.

McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

Qualifications and Education Requirements

- Applicants must hold or be eligible for licensure as an ophthalmologist in the province of Quebec;
- Applicants must demonstrate a strong commitment to equity, diversity, and inclusion in all areas;

- Bilingual language skills (French and English) are preferred, or a commitment to acquire the necessary language skills to practice medicine in Quebec. Candidates should be able to interact in English and in French with patients, families and health care professionals.

Assets

- Training beyond a residency in ophthalmology (e.g., subspecialty fellowship and/or advanced degree(s) such as a MPH, or the equivalent);
- Clinician-scientists with MD/PhD (or equivalent research-intensive training) are strongly encouraged to apply

Faculty/Department/Unit: Faculty of Medicine and Health Sciences, Department of Ophthalmology & Visual Sciences

Employee Type: Contract Academic Staff ('Academic Contractual')

Rank: Assistant/Associate Professor

Salary: Remuneration will be according to Quebec health care fee schedule

Job Status: Full-time

Posting Period: 30 days from date of posting

The following supporting documents are required (in one pdf):

- Cover letter and curriculum vitae;
- Statement of research;
- Names and contact information of three referees.

Use a personal email address when creating an account in Workday to submit your application. Do not use @mail.mcgill.ca or @mcgill.ca email accounts to apply.

McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing.

L'Université McGill est une institution de langue anglaise dans laquelle la majorité des activités d'enseignement et de recherche s'effectuent en langue anglaise, rendant essentielle l'utilisation de l'anglais pour la communication orale et écrite.

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, accessibilityrequest.hr@mcgill.ca.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.

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