

**Head, Department of Ophthalmology & Visual Sciences
Dalhousie University Faculty of Medicine, Nova Scotia Health, IWK
Halifax, NS**

About the Opportunity

The Department of Ophthalmology & Visual Sciences is inviting applications for the position of Head, Department of Ophthalmology & Visual Sciences. An integral part of Nova Scotia Health (NSH), the IWK and the Faculty of Medicine at Dalhousie University, the department's clinical activities are conducted under the auspices of NSH and the IWK. The department head is the leader of secondary, tertiary, and quaternary clinical service in the Maritime Provinces. The mission is to deliver high quality health care, medical education, and to conduct research. The patient care activities are situated across the Maritime provinces. This is a wonderful opportunity for an accomplished individual with demonstrated clinical, academic, and administrative leadership experience to lead the clinical and academic mandates of this dynamic department.

Experience and Qualifications

The successful candidate will have an MD Degree, hold or be eligible for medical licensure in Nova Scotia and hold or be eligible to sit for certification in a medical specialty in Ophthalmology by the Royal College of Physicians and Surgeons of Canada.

To be considered for this role you are a consummate professional and you embody the principles of accountability, transparency, collaboration, and fairness. You are a visionary, team player and outstanding communicator, and you will use your skills and experience to create a positive and effective environment to enable excellent, collaborative care and learning. In addition, you can balance and achieve alignment among the academic and clinical mandates of the department and the strategic directions of the Faculty of Medicine, NSH and the IWK. You will also have demonstrated ability to guide, direct and administer academic responsibilities in undergraduate, postgraduate and continuing medical education, while promoting departmental research efforts.

Job Competencies

- Thinking and Acting Strategically
- Relationship Building
- Respect & Inclusion
- Change and Innovation
- Resource and Process Management

This is a five-year, renewable term. The successful applicant will also be offered a continuing academic appointment in the department. The Head position is subject to renewal for a second five-year term,

conditional on satisfactory annual performance evaluations and a positive review of the first term as Head.

Dalhousie University commits to achieving inclusive excellence through continually championing equity, diversity, inclusion, and accessibility. The university encourages applications from Indigenous persons (especially Mi'kmaq), persons of Black/African descent (especially African Nova Scotians), and members of other racialized groups, persons with disabilities, women, and persons identifying as members of 2SLGBTQIA+ communities, and all candidates who would contribute to the diversity of our community. For more information, please visit www.dal.ca/hiringfordiversity.

If you require any support for the purpose of accommodation, such as technical aids or alternative arrangements, please let us know of these needs and how we can be of assistance. Dalhousie University is committed to ensuring all candidates have full, fair, and equitable participation in the hiring process. Our complete Accommodation Policy can be viewed [here](#).

To guarantee full consideration, applications must be submitted by February 29, 2024; however, applications will continue to be accepted until the position is filled. This position could commence as early as July 1, 2024.

How to Apply

Applications must include a cover letter, a curriculum vitae, and summary of teaching and research statements. You will also be prompted to complete a self-identification questionnaire via the application portal (PeopleAdmin), which is a required component of the application. Apply here: <https://dal.peopleadmin.ca/postings/15247> , by **February 29, 2024**.