

**ACADEMIC COMPREHENSIVE OPHTHALMOLOGIST WITH SURGICAL RETINA
EXPERTISE
DEPARTMENT OF OPHTHALMOLOGY**

The Department of Ophthalmology at Queen's University is seeking an Academic Comprehensive Ophthalmologist with Surgical Retina expertise. Qualified applicants will hold an MD degree. Successful candidates must be eligible for licensure with the College of Physicians and Surgeons of Ontario and preference will be given to applicants who have specialty certification from the Royal College of Physicians & Surgeons of Canada (RCPSC) or the American Board of Specialties. Preference will also be given to individuals who have completed 2 years of subspecialty training in vitreoretinal surgery and who have at least 3 years post-fellowship vitreoretinal surgery experience. The incumbent will be expected to have a combined practice of comprehensive ophthalmology and surgical retina and will share surgical retina call with one other surgical retina specialist.

The Department has an excellent residency program in Ophthalmology (with 13 residents) and medical retina fellowship with 2 fellows. The Department enjoys an excellent reputation for employing innovative and enthusiastic teachers for learners at all levels. Preference will be given to applicants who have a strong track record or exhibit strong potential for clinical and didactic teaching.

The Department is well equipped with all the latest diagnostic instruments, lasers and therapeutic devices. The Department is highly innovative and is involved in new models of eye care delivery (including e-Consults and remote real-time diagnostics). The Department has a strong research culture that is supported by an in-house research team. Preference will be given to applicants who have a track record or exhibit potential for innovative and scholarly research.

The successful candidate will enjoy a competitive compensation package, funded through an alternate funding plan (AFP) and will include a generous benefit plan. Academic rank will be commensurate with experience.

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended effective May 1, 2022, but the University may reinstate them at any point.

One of Canada's leading universities, Queen's has a long reputation for academic excellence, research, and a diverse and vibrant learning environment. With its strong tradition of public service, the University has helped to shape Canadian values and policies, educating notable political and cultural figures. Queen's is located in the heart of

the community in historic Kingston, midpoint between Montreal, Toronto and Ottawa, the nation's capital. We will offer assistance to the successful candidate to find suitable accommodations.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and welcomes applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. The University will provide support in its recruitment processes to applicants with disabilities, including accommodation to attend applicant's accessibility needs. If you require accommodation during the interview process, please contact: Amanda McIntosh, Faculty Support Coordinator/Departmental Assistant, Department of Ophthalmology, at Queen's University at 613-533-2559.

Applications are to include a letter of intent summarizing expertise, qualifications and accomplishments relevant to the position together with a full curriculum vitae, a brief bio and the names and full contact information of three referees (referees must be able to attest to the applicants experience and competence). To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: *"I am a Canadian citizen / permanent resident of Canada"* OR *"I am not a Canadian citizen / permanent resident of Canada."* Applications that do not include this information will be considered incomplete. Complete applications are to be directed to:

Amanda McIntosh
Faculty Support Coordinator/ Departmental Assistant
Kingston Health Sciences Centre/Queen's University Department of
Ophthalmology
166 Brock St., Room 230
Kingston, ON K7L 5G2
a.mcintosh@queensu.ca
phone: 613-533-2559
fax: 613-533-6667