



# ANNUAL REPORT

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### MESSAGE FROM THE PRESIDENT AND EXECUTIVE DIRECTOR/CEO

Looking back at 2021, we are humbled by and take pride in the resiliency, innovation, and dedication of our members. Throughout a difficult year, in which surgical disruptions continued, in which COVID-19 infections waned and rose again, and in which the mental health of healthcare providers was continuously challenged, you, the members of COS, delivered safe and excellent care to your patients. You continued to lead the vision health team with dedication and professionalism. Thank you for everything that you do for your patients, for your families, and for your community.

COS has also continued to work very hard to expand our support to our members by providing innovative educational opportunities, building relationships and initiatives with our provincial and subspecialty societies, government, and key partners, and continually advocating for the profession.

There will, undoubtedly, be continued challenges in 2022, but with your ongoing support of your Society, we can all continue to rise to those challenges.

This report provides some highlights of the initiatives that the COS team worked diligently on in 2021. We hope you enjoy reading it and we look forward to 2022 with optimism and enthusiasm.



**Colin Mann, MD, FRCSC** President, COS Board of Directors



Elisabeth Fowler, MBA Executive Director/CEO

### ORGANIZATIONAL EXCELLENCE

Annual reports provide us with an opportunity to reflect on the accomplishments of the past year. We are guided by our strategic plan, which encompasses overall Organizational Excellence and metric-driven excellence in the following strategic pillars: Advocacy, Education, Communications and Brand Strategy, and Strategic Relationships.

- 9 Advocacy
- 12 Education
- **18** Communications and Brand Strategy
- 21 Strategic Relationships







COS exists because of and for its members, and retaining and attracting members is fundamental to our ability to be the unified voice of ophthalmology in Canada. In 2021, COS had 811 members and 236 residents/fellows – the future of ophthalmology in Canada.



Canadian Members

International Members

1

NWT

18

FISCAL ACCOUNTABILITY TO OUR MEMBERS

6

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While 2021 was a difficult financial year for COS, with the direction and support of the Board, we continued our work to support our members and to advance ophthalmology. Complete financial statements and the Auditor's Report for the 2021 fiscal year are available to COS members upon request.

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### SUPPORTING MEMBERS IN TIMES OF COVID-19

2021 was a year dominated by the COVID-19 pandemic. The COS team continued to provide the high-quality educational content that members have come to expect and shifted some of our offerings to include a focus on wellness. A few initiatives are described on the following page.



### FOCUS ON WELLNESS

In addition to providing workshops on mindfulness and how to deal with complaints, COS organized a webinar in early January titled "Leading from Languishing to Thriving" in which keynote speaker Dr. Susan Biali Haas guided participants through an exploration of stress management, burnout prevention, and human resilience in the context of living through the COVID-19 pandemic. The webinar was highly interactive with many polling questions related to desire to travel, mental health, surgery backlogs, and more.



#### WEBINAR AND REPORT ON THE IMPACT OF COVID-19 ON THE COST OF VISION LOSS AND BLINDNESS

Special thanks to COS President Dr. Colin Mann for his participation in the October 26, 2021 webinar that presented the findings of the COVID-19 addendum to the *Cost of Vision Loss and Blindness in Canada* report. Spearheaded by the Canadian Council for the Blind and Fighting Blindness Canada, COS and the Canadian Association of Optometrists (CAO) supported this work through a small grant. The report, which highlights the impact of COVID-19 on the vision health community, was released in the fall of 2021. The report estimates that there were 335,000 fewer surgeries of all types between March and June 2020 (a 47% decrease).



#### PRACTICE RESOURCE CENTRE



The Practice Resource Centre (PRC) received a new look and increased functionality in 2021 and is quickly becoming the "go-to" online resource for ophthalmologists. (Additional information can be found in the Education section of this report.)



### ONLINE ANNUAL MEETING AND OTHER EDUCATIONAL CONTENT

The 2021 COS Annual Meeting and Exhibition was moved to a fully virtual event, attracted over 1,000 delegates, and provided high-quality scientific content. (Additional information can be found in the Education section of this report.)

# 2021 ACCOMPLISHMENTS

### ADVOCACY



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## Advocacy is becoming more relevant to the clinical work of COS members.

While ophthalmologists are busier than ever, it is critical to carve out time to be represented on working groups and in association membership. This is how we will ensure that the important issues being discussed with government keep ophthalmologists and their patients' needs front and centre. As the voice for the profession, COS promotes and supports the values of cost-effective, patient-centred, evidence-based care, and we continue to work with provincial and federal stakeholders on common advocacy goals. 2021 was a year focused on strengthening our foundations in advocacy and paving the road for a clear, targeted, and effective advocacy strategy. We are grateful to our members for supporting all our advocacy efforts, including social media activity, cross-organizational input on advocacy campaigns, and endorsement of policy recommendations to government.



#### **NON-HOSPITAL SURGICAL CENTRES**

As the COVID-19 pandemic dragged on, surgeries continued to be delayed or postponed. Some provincial health ministries have responded to the backlog of cataract surgeries with the launch of RFPs for nonhospital surgical centres (NHSC). The response to these centres varies from province to province and within the ophthalmology community in general. COS held a workshop in September with 13 ophthalmologists to identify the risks and benefits of NHSCs and to help elucidate the principles that would help to minimize risks and maximize benefits. A summary report was prepared and a document of principles will be shared with all members in early 2022.

#### **OPTOMETRY SCOPE EXPANSION**

COS worked closely with the Eye Physician and Surgeons Association of Alberta (EPSAA) to respond to a proposal for optometric scope expansion in Alberta. COS was successful in delaying the submission date, which allowed us time to build a coalition with EPSAA and provide solid, evidence-based responses to the expansion proposal. The Government of Alberta is currently reviewing the submissions.

There has also been significant activity on this issue in other provinces, notably in New Brunswick and Newfoundland and Labrador. COS acted as a key informant for the Canadian Medical Association (CMA) report titled *Clearing the Backlog: The Cost to Return Wait Times to Pre-Pandemic Levels*, which quantifies the backlog of six surgeries resulting from the first wave of COVID-19. Cataract surgery was highlighted in the document.

ASSOCIATION

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CANADIAN

MEDICAL

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COS is working closely with these and several other provincial ophthalmology groups and their advocacy representatives to provide support, resources, and information for their advocacy outreach efforts. All these activities reinforce the need for continued, consistent, and ongoing outreach by ophthalmology associations to their provincial governments.

#### **DRUG SHORTAGES**

COS continued to be actively engaged with Health Canada's Tier Assignment Committee (TAC) to represent member and patient interests on ophthalmic drug shortage issues. Separately, COS also tracks ophthalmic drug shortages through multidata input from the Drug Shortages Canada database and our industry partners, who voluntarily share with us anticipated shortages and backlogs. A list of current and anticipated drug shortages (updated daily) is available to COS members.

COS also worked with the Canadian Retina Society (CRS) to release *Guidelines for Supply Triage During the Visudyne (Vertporfin) Shortage*. These guidelines, which were sent to all COS and CRS members, helped ensure that the remaining supply of Visudyne was used in the most effective way. COS and CRS also worked with Health Canada to attempt to resolve the shortage.

### EQUITY, DIVERSITY, AND INCLUSION (EDI) WORKING GROUP

COS convened an EDI Working Group, chaired by Dr. Nupura Bakshi. The group is enthusiastic and has begun discussing projects and initiatives in four main areas of focus: Education, Research, Support/ Advocacy, and Improving Diversity in Ophthalmology. The EDI Working Group members include: Dr. Nina Ahuja; Dr. Seema Emami, Resident Representative; Ms. Elisabeth Fowler, COS Executive Director/CEO; Dr. Chris Hansen; Dr. Edsel Ing; Dr. Femida Kherani; Dr. Nir Shoham Hazon; Dr. James Taylor, COS Board Representative; and Dr. Antony Theogène.



# EDUCATION

COS represents the gold standard in the accreditation and development of innovative continuing professional development (CPD) resources and activities to support the breadth of our membership.

### ACCREDITED CPD PROVIDER

In 2021, COS fulfilled year three of its eight-year accreditation period as an Accredited CPD Provider of the Royal College of Physicians and Surgeons of Canada (RCPSC).

### ANNUAL MEETING AND EXHIBITION

The 2021 COS Annual Meeting and Exhibition was delivered as a fully virtual event from June 24 to 27, 2021. Thank you to our Annual Meeting Chair, Dr. Mona Harissi-Dagher and the members of the Annual Meeting Planning Committee for their detailed organization and exceptional moderation.



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5 for meeting delegates' educational expectations.

#### SPECIAL AWARDS SESSION

A special Awards Session was hosted on Thursday, June 24, 2021 to recognize the Lifetime Achievement Award recipient, Dr. Brian Leonard, and COS Awards of Excellence in Ophthalmic Research. Congratulations to Poster winners: Dr. Ali Salimi, Dr. Susan Ruyu Qi, Mr. Nolan Chem, and Ms. Saerom Youn, as well as the Paper winners: Dr. Tina Felfeli, Dr. David J. Mathew, and Dr. Dominique Geoffrion.



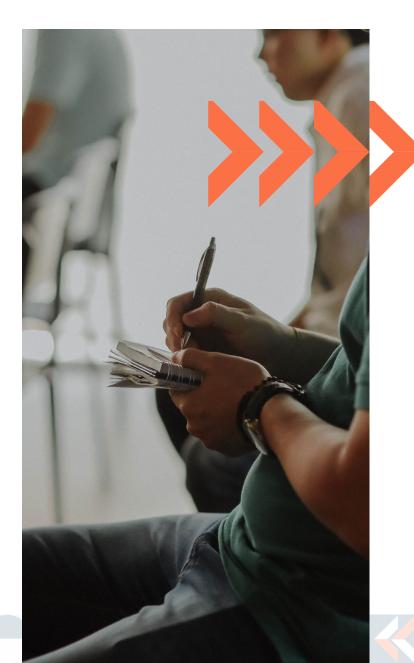
### **GLAUCOMA 2021: BACK TO THE FUTURE**

A symposium co-developed by COS and Allergan, an AbbVie company, was delivered by expert Canadian faculty Dr. Delan Jinapriya, Dr. Kaisra Esmail, Dr. Georges Durr, Dr. Priya Gupta, and facilitated by Dr. Ike Ahmed (Chair). Delegates explored cases in glaucoma management that focused on setting intra-ocular pressure targets, monitoring progression, identifying adherence issues, and discussing timing and ordering of surgical strategies.

An on-demand, Section 3-accredited module featuring content from the Glaucoma 2021: Back to the Future symposium is available online. This is a 90-minute module that includes pre- and post-testing, videos, and an evaluation. Visit the website to participate.

### INNOVATION IN RETINA RESEARCH AWARD AND LIONS' LAIR SYMPOSIUM

The Innovation in Retina Research Award was offered by COS with the support of Bayer. Applications were scored based on an independent peer-review process in advance of the 2021 COS Annual Meeting. During the Lions' Lair Symposium, co-developed by COS and Bayer, the top-scoring three finalists "pitched" their research to the conference audience and judging panel. Three prizes totalling \$75,000 were awarded by the judging panel: Dr. Michael Kapusta (Chair), Dr. David Chow, Dr. Marc Saab, Dr. Amber Sheikh, and Dr. Matthew Tennant. Congratulations to winners: Dr. Fares Antaki, Dr. Austin Pereira, and Dr. Samir Touma. While the judges were deliberating, Dr. Aaron Lee provided an informative keynote lecture on how using digital innovations in ophthalmology can optimize patient care.



#### 52<sup>ND</sup> SALLY LETSON SYMPOSIUM

The 52<sup>nd</sup> Sally Letson Symposium, *Focusing In: Ophthalmology and Wellness Practice Pearls*, was held virtually on September 11, 2021, and was attended by 385 delegates. The content-rich, one-day meeting, which was supported by the COS team, was highly successful. In the meeting evaluation, participants expressed their appreciation for how wellness topics were woven into the program amidst the more traditional topics.

### TOPICAL ISSUES ON nAMD ADDRESSED BY RETINA EXPERTS

This program, co-developed with Novartis, saw the development of three recorded modules in 2021: 1) Improving the Patient Experience Towards Optimal Outcomes; 2) Preferred Practice Patterns in the Prevention and Management of Complications to Intravitreal Injections; and 3) Analysis of Retinal Fluid with Artificial Intelligence. Thank you to the Scientific Planning Committee for their work on this initiative: Dr. Bernard Hurley (Chair), Dr. Don Nixon, and Dr. Deepa Yoganathan.

#### COS PRACTICE RESOURCE CENTRE (PRC)

In June 2021, COS launched a new design for the Practice Resource Centre making it more user-friendly and appealing. The updates were based on an extensive feedback and evaluation initiative to ensure that the website continued to provide value to COS members. The COS team continues to work with the website developer to include enhanced features like a member login with members-only content and a personalized reading list, which will be released in 2022.

> During 2021, the PRC saw a:

40.4%

Increase in sessions

### 67%

Increase in session duration

Precice Resource

CPD

27.5%

Increase in new users

EPOSSIBILITIES

### STANDARDIZED NATIONAL CURRICULUM FOR UNDERGRADUATE MEDICAL EDUCATION (UGME) IN OPHTHALMOLOGY

Dr. Christine Law, Dr. Anu Mishra, and Dr. Nawaaz Nathoo began working to develop a standardized national curriculum for Undergraduate Medical Education (UGME) in ophthalmology.

### COS PHYSICIAN WELLNESS INITIATIVES

COS was a recipient of targeted funding from MD Financial Management, Scotiabank, and CMA as part of an Affinity Agreement. This funding (\$200,000 from 2019 to 2021) was directed towards physician wellness initiatives. Thank you to the COS Physician Wellness Steering Committee members Dr. Lisa Gould (Chair), Dr. Lorne Bellan, Dr. Colin Mann, and Dr. Rishi Gupta for their efforts in bringing awareness to wellness and existing supports through this three-year initiative.

### 2021 programs included:



"Everyday Mindfulness for Busy Clinicians"

Offered in January, February and June, this virtual workshop introduced mindfulness

skills and included guided practice, as well as dyad exercises and group discussion. Forty-six physicians participated in the limited-attendance sessions.



"So You Got a Complaint, Now What?"

This highly successful and informative webinar was held in March, with over 170 attendees. Feedback from the webinar was very positive. A number of attendees noted that they became more aware of the potential psychological impacts of complaints and that the physician is not alone in the complaint process, as support is available.



"Leading from Languishing to Thriving"

This very interactive webinar, held in June, provided participants with an opportunity to hear from their peers across the country regarding ophthalmology's ongoing experience with the COVID-19 pandemic. In addition, Dr. Susan Biali Haas provided a keynote presentation that offered participants specific actions to empower them in their personal and professional lives, as well as to help those around them to thrive.

### INHERITED RETINAL DYSTROPHIES (IRDs) NEEDS ASSESSMENT

In partnership with Novartis, COS developed and disseminated a needs assessment survey to members on IRDs. Thank you to the Planning Committee members: Dr. Ian MacDonald (Chair), Dr. Radha Kohly, Dr. Cynthia Qian, and Dr. Johane Robitaille. The needs assessment identified that more than half of patients with suspected IRD are seen by an IRD specialist within six months of referral. Respondent knowledge was particularly low regarding access to gene-therapy and assistance programs, publications, and patient characteristics associated with best gene-therapy outcomes, and clinical trials. However, knowledge with respect to signs and symptoms of IRD was high. The most common challenges associated with both identifying and managing patients with IRD were primarily related to access: genetic testing, electrophysiology/ electroretinogram, and IRD specialist/ geneticist/genetics clinics. Waiting time was selected most frequently as the most significant barrier to obtaining genetic testing. This needs assessment will be a great asset in CPD planning in the future.

### CANADIAN JOURNAL OF OPHTHALMOLOGY (CJO)

*CJO* achieved a historic milestone in 2021 with an Impact Factor of 1.882 (a 37.5% increase from the previous year) – the highest ever recorded. This milestone is a reflection of Editor-in-Chief Dr. Varun Chaudhary's vision of the *CJO* as a global leader among ophthalmology journals.

### NOTABLE CJO METRICS IN 2021

1,324

Total submissions

2.4 Weeks

Time from submission to first decision

**13.8%** Acceptance rate

27,315

Average monthly downloads

### COMMUNICATIONS AND BRAND STRATEGY

COS advances the leadership, skill, and innovation of ophthalmologists.

### SEE THE POSSIBILITIES (STP) PUBLIC AWARENESS CAMPAIGN

COS continued to expand its reach to the public and decision makers through the *See The Possibilities* campaign.

Patient education videos were produced on:



Age-related Macular Degeneration (AMD)



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Diabetic Retinopathy



The 3 Os of the Eye Care Team



Eye care and our treatment of serious eye glaucoma, macular degeneration and catar come a long way over the last 50 years, wit advances happening in the last two decade Engagement on the website increased by over 28%



Over 37% of website traffic came from our social media channels

The most popular pages on the website were those that featured interactive content **Patient education pamphlets:** Brochures on the "Big 5" (AMD, cataract, glaucoma, diabetic retinopathy, and eye injury) are available for download in seven languages to make the content on seethepossibilities.ca more accessible to individuals for whom English or French is not their preferred language.

**#LoveYourEyes campaign:** In recognition of World Sight Day (October 14, 2021), COS supported the International Agency for the Prevention of Blindness (IAPB) global #LoveYourEyes campaign – raising awareness in Canada and bringing a Canadian context to the message using the COS Leger survey results data. Tactics included social media content and a #LoveYourEyes web page.

### **PRESS RELEASES**

In 2021, press releases on the following topics generated substantial media coverage for the organization:

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE
Glaucoma Awareness	AMD Awareness	Workplace Eye Wellness	Sports Eye Safety Month	Vision Health Month	UV Eye Protection
JULY / AUGUST	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
National Survey on Eye Health	Contact Lens Health	Children's Eye Safety / Back to School / Healthy Aging	World Sight Day	Diabetes Awareness Month	Safe Toys

All 2021 press releases can be accessed in the Newsroom section of the COS website.

### **INCREASING THE VOICE OF OPHTHALMOLOGY**

Media interview requests continued throughout the year, following the publication of the monthly press releases. COS currently has 11 media spokespeople who speak on a variety of eye-health topics. Thanks to constant outreach and monthly press releases, 2021 was a banner year for media coverage, with ophthalmologists providing 108 television, radio, and print interviews. This translated to over 32 million impressions!

### SIGHTLINES: COS MEMBER NEWSLETTER

**PODCAST - EYECAN: A CANADIAN** 

Co-hosted by Dr. Setareh Ziai and

Dr. Guillermo Rocha, the EyeCan podcast provides insight into ophthalmology from a

on Spotify and Apple and directly from the

uniquely Canadian lens. Episodes are available

LENS ON OPHTHALMOLOGY

COS website.

*Sightlines* is the new COS monthly newsletter. Launched in September, it provides members with an overview of current COS initiatives, as well as breaking news, advocacy updates, international partner content, job opportunities, and much more. Members are welcome to submit content ideas for consideration.



We would like to thank MD Financial Management and Scotiabank for their financial support of this podcast.

### STRATEGIC RELATIONSHIPS

COS is relevant, innovative, and creative, and develops strong partnerships with other organizations to advance eye health. We support and empower our partners, encourage members to action, and engage and recognize our volunteers.

### WORKING WITH OUR PARTNERS

COS continues to work closely with all our subspecialty societies, the provincial ophthalmology associations, and the academic community on major issues to position the expertise and skill of ophthalmology to government, the media, the public, and other medical and eye healthcare providers. COS's communications team has also redoubled its efforts to work with other partners to help highlight vision-related issues through cross-promotional campaigns.

Canadian Blood PLASMA Blood SORVICOS ORGANS INTERNATIONAL COUNCIL CANADIAN MEDICAL ASSOCIATION ASSOCIATION MÉDICALE FIGHTING BLINDNESS CANADA AMERICAN ACADEMY" OF OPHTHALMOLOGY Health Canada **ROYAL COLLEGE COLLÈGE ROYAL** ACUP CNIB FOUNDATION HEAL ABETES CANADA PAAO Proud to be PAN-AMERICAN

In 2021, COS collaborated with the following organizations.

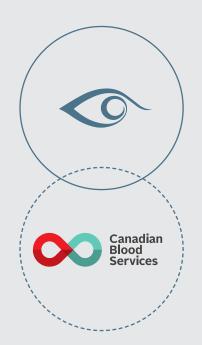


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### OUTCOMES OF THE NATIONAL CONSENSUS FORUM ON IMPROVING CORNEA DONATION AND TRANSPLANTATION ACCESS IN CANADA

This collaboration with Canadian Blood Services resulted in several publications including:

"A National Consensus Forum on improving cornea donation and transplantation access in Canada" in *BMC Proceedings* (May 2021), and "Canadian demand and access to corneal transplantation: a provincial comparison" in *Cell and Tissue Banking* (November 2021). The next steps will be led by Dr. Darryl Lewis, Chair of the Implementation Committee.



### **REVIEW OF CMA DRIVER'S GUIDE**

Every five years, CMA updates its Driver's Guide. CMA reached out to COS in August for our input. We sent out a request for volunteers to the membership and received a very strong response, with 11 members volunteering to participate. The Working Group held its first meeting in September and completed its review at the end of November. Thank you to the Working Group members: Dr. Selina Teja (Chair), Dr. Michael Henry, Dr. Danica Kindrachuk, Dr. Irfan Kherani, Dr. Jon Waisberg, Dr. Noa Mallek, Dr. Siddharth Nath, Dr. Harleen Bedi, Dr. Lulu Bursztyn, Dr. Salim Lahoud, and Dr. Hannah Chiu.

### COST OF VISION LOSS AND BLINDNESS IN CANADA

COS actively participated in the update of the *Cost of Vision Loss and Blindness in Canada* report spearheaded by Fighting Blindness Canada and the Canadian Council for the Blind. The report was finalized and announced by press release on May 5, 2021 and reinforced through a webinar on the same day. Thanks to Dr. Colin Mann for his participation in the webinar during which he highlighted the work of ophthalmology in preventing blindness. The report estimates the total cost of preventable blindness to impact all Canadians at \$33 billion (direct health care costs – \$9.5 billion; indirect health care and other costs – \$6.1 billion; cost of well-being – \$17.4 billion). An addendum to the report that highlighted the impact of the COVID-19 pandemic was launched in October.



### MAJOR INITIATIVES FOR 2022

- 1 COS Annual Meeting and Exhibition
- 2 Canadian Ophthalmology Workforce Report

- 3 Equity, Diversity, and Inclusion (EDI) Webinars
- 4 Access to Vision Health Services
- 5 Sustainability in Ophthalmology
- 6 Advocacy Primer, Checklist, and Materials

### COS ANNUAL MEETING AND EXHIBITION

This event will take place from June 9 to 12, 2022, in Halifax, Nova Scotia. We are looking forward to meeting again in-person, renewing friendships, and connecting with our peers. As we have come to expect, the 2022 COS Annual Meeting will include lectures from internationally renowned keynote speakers, scientific papers, skills transfer courses, and workshops, as well as an extensive exhibition of ophthalmic equipment and services.

### CANADIAN OPHTHALMOLOGY WORKFORCE REPORT

Dr. Yvonne Buys and Dr. Lorne Bellan will share research on the workforce needs in ophthalmology in their report titled *An Overview of Canada's Ophthalmology Workforce from 1968 to 2019 and Future Predictions*. Stay tuned – the findings may surprise you!

### EQUITY, DIVERSITY, AND INCLUSION (EDI) WEBINARS

We are grateful to Bayer for confirming their sponsorship for EDI webinars that will take place in 2022. Thank you also to the Scientific Planning Committee members: Dr. Nupura Bakshi, Dr. Mona Harissi-Dagher, Dr. Chris Hansen, Dr. Femida Kherani, and Dr. Samir Jabbour.

### ACCESS TO VISION HEALTH SERVICES

In 2022, COS will work with CAO on a project that will help assess the availability of vision-health services to Canadians.

### SUSTAINABILITY IN OPHTHALMOLOGY

COS would like to launch a project related to decreasing the environmental footprint of ophthalmology. A survey will be sent out to the membership to gauge their support for a sustainability initiative and their interest in joining a working group to initiate projects.

### ADVOCACY PRIMER, CHECKLIST, AND MATERIALS

COS will produce several resources for ophthalmologists and our provincial partners to use in their government relations (GR) and advocacy efforts. These include:

- An Advocacy and Government Relations Primer, including a "checklist" that provides an overview of the basic needs for GR in each province.
- Regular "generic" documents that provinces can use to help educate their respective governments on the role, excellence, and value of ophthalmology.

### BOARD, STAFF TEAM, AND PARTNERS

COS could not fulfill its mandate without its dedicated staff and the tireless efforts of the many volunteers who give their valuable time to improve eye care for all Canadians and to advocate for the profession.

### **BOARD OF DIRECTORS 2020/2021**

Colin Mann, MD, President

Yvonne Buys, MD, Immediate Past-president

Ravi Dookeran, MD, Treasurer

Mona Harissi-Dagher, MD, Chair, Annual Meeting

Phil Hooper, MD, Chair, Council on Advocacy

Hady Saheb, MD, Chair, Council on Continuing Professional Development and Maintenance of Certification Committee

James Taylor, MD, Secretary

Setareh Ziai, MD, Board Liaison, Residents and Young Ophthalmologists

#### **COUNCILS, COMMITTEES AND THEIR CHAIRS 2020/2021**

Annual Meeting Planning Committee: Mona Harissi-Dagher, MD *CJO* Editorial Board: Varun Chaudhary, MD, Editor-in-Chief Council on Advocacy: Vivian Hill, MD Council on Continuing Professional Development: Hady Saheb, MD COS Awards of Excellence: Cindy Hutnik, MD Equity, Diversity, and Inclusion (EDI) Working Group: Nupura Bakshi, MD Eye Bank Committee: Stephen Brodovsky, MD Investment Committee: Ravi Dookeran, MD Maintenance of Certification Committee: Hady Saheb, MD Nominating Committee: Yvonne Buys, MD Practice Resource Centre: Christine Law, MD Residents and Young Ophthalmologists (Board Liaison): Setareh Ziai, MD Skills Transfer Courses: Patrick Gooi, MD

### **STAFF TEAM**

Elisabeth Fowler, Executive Director/CEO Rita Afeltra, Manager, Membership & Meeting Logistics Christine Bruce, Project Lead, Meeting Logistics & Exhibits Kate Cooke, Governance Coordinator Fetun Delessa, Program Coordinator, Education Colleen Drake, Coordinator, Continuing Professional Development (until Sept. 2021) Eric Johnson, Manager, Communications and Public Affairs (until Nov. 2021) Barbara Moore, Administrative Assistant Danika Nieuwkoop, Senior Coordinator, Continuing Professional Development (started Nov. 2021) Suzanne Purkis, Managing Editor, *Canadian Journal of Ophthalmology* Cheryl Ripley, Director, Continuing Professional Development Kim Tytler, Coordinator, Communications and Public Affairs (May-Nov. 2021)

#### **KEY PARTNERS/LIAISONS**

American Academy of Ophthalmology: Michael Ashenhurst, MD

Association of Canadian University Professors in Ophthalmology (ACUPO) (including chairs and program directors): Nina Ahuja, MD, Chair

International Council of Ophthalmology: Vivian Yin, MD

Pan-American Association of Ophthalmology: Guillermo Rocha, MD

Royal College of Physicians and Surgeons Specialty Committee in Ophthalmology: Lorne Bellan, MD

### **ALLIED HEALTH**

Canadian Orthoptic Council Canadian Society of Ophthalmic Medical Personnel Canadian Society of Ophthalmic Registered Nurses The Canadian Orthoptic Society

### AFFILIATED SOCIETIES AND SPECIAL INTEREST GROUPS

Association des médecins ophtalmologistes	Canadian Retina Society		
du Québec	Canadian Society of Oculoplastic Surgery		
Atlantic Provinces Ophthalmological Society (APOS)	Canadian Uveitis Society		
British Columbia Society of Eye Physicians and	Canadian Vision Rehabilitation Society		
Surgeons	Cataract Surgery		
Canadian Association for Public Health &	Comprehensive Ophthalmology		
Global Ophthalmology	Council of Canadian Ophthalmology Residents Eye Physicians and Surgeons of Alberta (EPSAA)		
Canadian Association of Paediatric Ophthalmology and Strabismus			
Canadian Cornea, External Disease &			
Refractive Surgery Society	Eye Physicians and Surgeons of Manitoba (EPSOM)		
Canadian Glaucoma Society			
Canadian Neuro-ophthalmology Society	Eye Physicians and Surgeons of Ontario (EPSO)		
Canadian Ocular Regenerative Medicine Society			
Canadian Ophthalmic Pathology Society			

Canadian Ophthalmic Pathology Society

## WELCOME NEW MEMBERS!

Adrian Mauricio Aldrete Lopez, MD (New Brunswick) Nooran Badeeb, MD (Ontario) Bashar Bata, MD (Nova Scotia) Kevin J. Blinder, MD (USA) Lauren Dalvin, MD (USA) Christian El-Hadad, MD (Quebec) Ibrahim Elaraoud, MD (Prince Edward Island) Vanessa Ellies, MD (Ontario) Farida Foudi, MD (Quebec) Sunir Garg, MD (USA) Lynda Goual, MD (Quebec) Paul Huang, MD (Alberta) Rustum Karanjia, MD (Ontario) Hiron Kettledas, MD (Nova Scotia) Mona Koaik, MD (Ontario) Robert Koenekoop, MD (Quebec)

Salim Korban, MD (Quebec) Julie Lapointe, MD (Quebec) Adam Muzychuk, MD (Alberta) Jeb Ong, MD (Quebec) Stephan Ong Tone, MD (Ontario) Saama Sabeti, MD (Ontario) Jean-Yves Sahyoun, MD (Quebec) Mark Seamon, MD (Alberta) Sarah Simpson, MD (Ontario) William Turk, MD (Manitoba) Qianqian Wang, MD (Quebec) Fatma Zaguia, MD (Quebec)

### THANK YOU TO OUR 2021 COS ANNUAL MEETING AND EXHIBITION SPONSORS





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